

EMPLOYMENT APPLICATION

Century Christian Schools is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, gender, age, or disability. It is our intention that all qualified applicants are given equal opportunity and that selection decisions be based on job-related factors.

PLEASE PRINT: Each question should be answered fully and accurately. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information. **Please attach a copy of your resume with your completed application.**

Date of Application _____ E-mail _____

Last Name _____ First Name _____ Middle Int. _____

Address _____

City _____ State _____ Zip _____

Phone # _____ Alternative Phone # _____

Position(s) applying for: _____

Full Time Part Time Temporary Summer Available when? _____

STATEMENT OF FAITH

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God. (II Timothy 3:16, II Peter 1:21)
2. We believe there is one God, eternally existent in three persons; Father, Son and Holy Spirit. (Genesis 1:1, Matthew 28:19, John 10:30)
3. We believe in the deity of Christ. (John 10:33); His virgin birth (Isaiah 7:14, Matthew 1:23, Luke 1:35); His sinless life (Hebrews 4:15, Hebrews 7:26); His miracles (John 2:11); His vicarious and atoning death (I Corinthians 15:3, Ephesians 1:7, Hebrews 2:9); His resurrection (John 11:25, I Corinthians 15:4); His ascension to the right hand of God (Mark 16:19); His personal return in power and glory (Acts 1:11, Revelation 19:11).
4. We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature, and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone we are saved (John 3:16, John 5:24, Romans 3:23, Romans 5:8-9, Ephesians 2:8-10, Titus 3:5).
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, I Corinthians 12:12-13, Galatians 3:26-28).
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14, I Corinthians 3:16, I Corinthians 6:19-20, Ephesians 4:30, 5:18).

Century Christian Schools neither supports nor endorses the World or National Council of Churches, or any world, national, regional or local organizations, which give Christian recognition to non-believers or advocate a multi-faith union.

MISSION STATEMENT

The mission of Century Christian Schools is to equip students for a life of service to Jesus Christ through academic excellence, spiritual, social, and physical development in partnership with the home and church.

Do you agree with the **Statement of Faith** and **Mission Statement** of Century Christian Schools?

Yes No If no, please explain.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include self-employment, work as an independent contractor and temporary positions. Attach additional sheets, if necessary.

1. Employer: _____ **Dates:** _____

Address: _____

Phone: _____ **Job Title:** _____

Work Performed: _____

Supervisor: _____

Reason for leaving: _____

Hourly Rate/ Salary: _____

2. Employer: _____ **Dates:** _____

Address: _____

Phone: _____ **Job Title:** _____

Work Performed: _____

Supervisor: _____

Reason for leaving: _____

Hourly Rate/ Salary: _____

3. Employer: _____ **Dates:** _____

Address: _____

Phone: _____ **Job Title:** _____

Work Performed: _____

Supervisor: _____

Reason for leaving: _____

Hourly Rate/ Salary: _____

Additional employment information may be included on your resume.

PERSONAL REFERENCES

List three references who are not related to you and who have a definite knowledge of your qualifications and character.

Name/Relationship	E-mail Address	Telephone Number

I authorize all current and/or former employers and any other persons to provide Century Christian Schools with any information, evaluations, and records concerning me, and hereby release Century Christian Schools from any and all claims and damages, and causes of action that may hereafter arise from the provision of information, evaluations or records pursuant to this authority.

Applicant's signature _____ *Date* _____

EDUCATIONAL AND PROFESSIONAL TRAINING

Name of Last High School Attended	Location (City & State)
Name of Business, Trade, College or University Attended	Type of Certificate, Diploma or Degree; BA, MA, etc...

OTHER INFORMATION

Summarize special job skills and qualifications acquired from employment or other experiences which are relevant to the position(s) for which you are applying.

Have you ever been convicted of a criminal offense, except for minor traffic violations? Answer "Yes" if you have entered into a plea agreement, including a postponed sentence or postponed judgment arrangement, in connection with a criminal charge. Yes No

If you answered yes, please attach a statement or explanation, including nature of offense, date, court where conviction was entered and any other relevant information.

DECLARATION OF MORAL INTEGRITY

Century Christian Schools expects all employees to model the same Christian values and lifestyle that it seeks to develop in its students. Employees agree to live by the moral standards of the school. Inappropriate conduct includes, but is not limited to: illicit drug use, abuse of prescription or over the counter drugs, drunkenness, vulgar or profane language, heterosexual activity outside of marriage (premarital sex, cohabitation, and extramarital sex), homosexual activity, sexual harassment or abuse, and viewing pornographic material. Employees agree to refrain from the use of alcohol and tobacco while employed at Century Christian Schools. As an applicant for employment at Century Christian Schools, I understand and agree to live by the moral and community standards of the school.

Applicant's signature _____ *Date* _____

APPLICANT'S STATEMENT

- I understand that this application is not and is not intended to be a contract of employment; if hired, the employment relationship between myself and the company is terminable at will, with or without cause, by either myself or the company. In the event of my employment to a position with Century Christian Schools, I will comply with all rules and regulations.
- In compliance with the Immigration Reform Control Act all personnel hired after 11/1/86 must show documents that establish identity (e.g. driver's license) and employment eligibility (e.g. Social Security card). If hired, I will need to produce the proper documents within 3 days from date of hire. I understand my paycheck may be delayed, and/or I will not be allowed to continue to work for Century Christian Schools.
- I understand that I must submit to a fingerprint check by the FBI and state authorities. I agree to fully cooperate in providing my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.
- I declare that the information in this application is factual and true. In the event of my employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

Applicant's signature _____ *Date* _____

Please submit your completed application with a copy of your resume to:

Century Christian Schools
Attention: Administrator
550 W. Century Blvd.
Lodi, CA 95240
Phone: (209) 334-3230
Fax: (209) 334-6656
employment@centuryeagles.com